

DEPARTMENT OF THE PREMIER AND CABINET, MANAGEMENT-INITIATED RETIREMENTS,
CONDITIONS

2519. Mrs C.L. Edwardes to the Premier

I refer the Premier to the Annual Report – 2002/2003 of the Department of Premier and Cabinet and ask -

- (a) what are the names, titles and levels of the senior executives who took Management Initiated Retirements in the financial years 2000/2001, 2001/2002, 2002/2003 and the current financial year to date;
- (b) have their positions been refilled, either in an acting or substantive way and if so, which ones;
- (c) for each financial year in (a), what was the total cost of these Management Initiated Retirements;
- (d) what were the conditions of payment for the senior executives to receive the Management Initiated Retirements;
- (e) will the Premier table a copy of the conditions; and
- (f) if not, why not?

Dr G.I. GALLOP replied:

- (a)-(b) Please refer to the list below of Senior Executive Service officers who have received a management initiated retirement.

MANAGEMENT INITIATED RETIREMENTS (SES, CEO AND PRESCRIBED OFFICERS ONLY)

YEAR/OFFICER POSITION	JOB TITLE	CLASSIFICATION	AGENCY	ED	FILL Y/N
2003/04					
Dr Brian Martin	General Functions	Group 1 (Max)			N
2002/03					
Mr Paul Stephenson	General Manager Public Health	Class 3	Department of Health		N
Mr Peter Kent	Director, Business Development and Integration	Class 1	Water and Rivers Commission		N
Mr Royce Standish	Managing Director	Class 2	Midland College of TAFE		N
Mr Tim McAuliffe	Director Resource Management	Class 1	Water and Rivers Commission		Y
Dr Paul Schapper	General Functions	Group 3 (Min)	Department of Industry and Technology		N
Mr Roger Payne	Chief Executive Officer	Group 2 (Min)	Water and Rivers Commission		N
Dr Ross Field	General Functions	Class 4	Department of the Premier and Cabinet		N
Dr Peter Smith	Managing Director	Class 1	West Pilbara College of TAFE		N
Mr Mike Harris	General Functions	Group 3 (Max)	Department of Transport		N
Ms Vanessa Davies	Director Operations	Class 1	Department of Indigenous Affairs		N
2001/02					
Mr Jim Malcolm	Director of Waste Management	Class 1	Department of Environmental Protection		N
Mr John Kirwan	General Manager Public Health and Purchasing	Class 3	Department of Health		N
Mr Gary Hodge	General Functions	Level 9	Department of Transport		N
Mr Ian Lowth	Managing Director	Class 1	Eastern Pilbara College of TAFE		N
Mr Ralph Dawson	Managing Director	Class 3	West Coast College of TAFE		Y
Mr Trevor Halliday	Executive Director, Licensing	Class 1	Department of Transport		N
Ms June Williams	Commissioner for Equal Opportunity	Group 1 (Max)	Equal Opportunity Commission		Y
Ms Brenda Robbins	General Functions	Group 2 (Min)	Department of the Premier and Cabinet		N
Ms Joan Roberts	Director	Level 9	Gascoyne Development Commission		Y
Mr Jack Busch	General Functions	Group 1 (Max)	Department of the Premier and Cabinet		N
Mr Gary Bettison	General Functions	Level 9	MetroBus		N
Mr Peter Melbin	Executive Director, Corporate Management	Class 1	Ministry for Planning		N
Ms Pamela Duckworth	Director, Workforce Development	Level 9	Department of Education		N
Mr Donald Martindale	Consultant Rural Health	Class 1	Department of Health		N
Mr Michael Rosengren	General Manager	Class 2	Department of Environmental Protection		N
2000/01					
Dr Bryan Jenkins	Chief Executive Officer	Group 1 (Max)	Department of Environmental Protection		Y
Mr Alan Bansemer	Commissioner of Health	Group 4 (Max)	Health Department of WA		Y
Mr Terry McVeigh	General Manager, Tourism	Level 9	Western Australian Tourism Commission		N

Extract from *Hansard*
[ASSEMBLY - Tuesday, 6 April 2004]
p1800c-1802a
Mrs Cheryl Edwardes; Dr Geoff Gallop

	Mr Berry Durston	Industry Development Deputy CEO & Director, Office of Higher Education	Level 9	Department of Education Services	N
	Mr Peter Lilleyman	General Functions	Level 9	Treasury Department	N
	Mrs Deborah Hegarty	General Manager, Policy and Research	Class 2	Department of Training and Employment	N
	Ms Dianne Kerr	Executive Director, Education Programs	Class 3	Education Department of WA	N
	Mr Luigi D'Alessandro	Executive Director, Landstart	Class 1	Ministry of Housing	N
	Mr Robert Kennedy	Executive Director, Policy and Legislation	Level 9	Department of Training and Employment	N
	Mr Henry Houghton	Director, Land Information Services	Class 1	Department of Land Administration	N
	Mr Mal Pascoe	Director (Regional Transport Service Coordination)	Level 9	Department of Transport	N
	Mr Emmerson Richardson	Director (Metropolitan Strategy)	Level 9	Department of Transport	N
	Mr Ray Illich	Director (Agency Resources)	Class 1	Treasury Department	Y
	Mr Jim Torlach	State Mining Engineer	Class 1	Department of Minerals and Energy	N
	Mr Stephen Home	Executive Director (Human Resources)	Class 2	Education Department	N
	Mr Neil Jarvis	Executive Director (Policy and Planning)	Class 2	Education Department	N
	Mr Richard Grounds	Executive Director, Office of Aboriginal Economic Development	Level 9	Department of Commerce and Trade	Y
	Dr Robert Fitzgerald	Executive Director, Policy and Legislation	Class 1	Ministry of Justice	N
	Ms Jan Cooper	Executive Director, Policy and Legislation	Class 1	Dept of Productivity & Labour Relations	N
	Mr John Morriss	Consultant	Level 9	Office of Seniors Interest	N
	Mr Harry Ventriss	Director, Regional Services	Class 1	Waters and Rivers Commission	N
	Dr Trevor Lee	Acting Director, Policy, Planning and Evaluation	Level 9	WA Police Service	N
	Mr John Nicholls	General Functions	Level 9	Agriculture WA	N
	Mr Graeme Watt	Executive Director, Business Management	Class 1	Family and Children's Services	Y
	Mr Bill Budiselik	Executive Director, Industry Development & Service Specification	Class 2	Family and Children's Services	N
	Mr Peter Lynch	Director Operations	Class 1	East Perth Redevelopment Authority	N
	Dr K C Wan	Chief Occupational Health Physician	Class 2.5	WorkSafe WA	N
	Mr Barry Duck	General Functions	Class 1	Fire and Emergency Services Authority	N
	Mr Peter Shaw	Principal Consultant	Class 2	WorkSafe WA	N
	Ms Fiona Roche	Assistant Director General	Class 1	Ministry of the Premier and Cabinet	N
	Mr Peter Browne	Director General	Group 4 (Max)	Education Department	Y
	Mr Haydn Lowe	Chief Executive Officer	Group 3 (Min)	Aboriginal Affairs Department	Y
	Mr Robert Cooper	Commissioner	Group 1 (Min)	Workplace Agreements	N
	Mr Peter Conran	Deputy Director General	Group 3 (Min)	Ministry of the Premier and Cabinet	N
(c)	2000/01	\$4,239,732			
	2001/02	\$1,648,617			
	2002/03	\$1,604,637			
	2003/04	\$93,448			
(d)-(e)	An MIR package is offered on the following conditions. That the recipient shall:				
	1.	keep confidential all information related to the offer and acceptance of this package, including the circumstances in which this offer is made;			
	2.	not use any of the information contained in this letter for a purpose other than the negotiation of this MIR package;			
	3.	not subsequently engage in direct employment for the Government, nor shall you or any other corporation of which you are a Director supply any services to the Government for a period equivalent to the payment amount without the Premier's personal approval;			
	4.	agree (subject to the provisions of any other Act) not to publicly express any criticism in relation to matters relevant to the administration of the Agency (including the performance of the Minister responsible for that Agency) for which you worked immediately prior to taking the MIR package for a period until the writs are returned for the next general State election, or 12 months from the date of accepting the package, whichever is the greater; and			

5. Nothing in condition (4) obliges you to treat information as confidential where you are required to reveal the disclosed information pursuant to a provision of a statute or other law or where you are required to reveal or disclose information by a court or by virtue of an order given to you by the Government.
- (f) Not applicable.